

MAQUOKETA COMMUNITY SCHOOL DISTRICT  
BOARD OF EDUCATION  
SPECIAL MEETING  
MONDAY, MARCH 14, 2011

The Maquoketa Community School Board of Education held a special meeting on Monday, March 14, 2011. President Schwenker called the meeting to order at 4:30 p.m. at Briggs Elementary School Media Center. Directors Tabor, Pape, Hawks, Hudrlik and Schwenker were present. Supt. Huckstadt, Board Secretary McKeon, Joel Hagen and Brian Beadle, MEA Spokespersons, several teachers representing the union. Sherri Melvold of KMAQ, Kelly Gerlach of Maquoketa Sentinel Press and Luann Cahill of Maquoketa Access Cable represented the press.

Purpose of the meeting was for the MEA (Maquoketa Education Association) and the School Board to exchange initial proposals for the next fiscal year, 2011-12.

Joel Hagen, MEA Spokesperson handed out their initial proposal. He gave opening remarks and reviewed their proposal, to include: An estimated increase of 7% to include an increase to the base wages of \$27,150 (applicable to Schedule A, Schedule D, Schedule E), an increase of \$1,210 to the current \$25,940; requested all interest earned in the Health Fund to remain in the Health Fund; creation of a sick leave bank, whereby members could elect to contribute days to the bank for individuals to then use the days, after exhausting other paid leaves; requested Family Illness Leave be increased from 10 to 15 days; requested unused Personal Leave days be allowed to carry over to a maximum of 5 days; add aunt, uncle and cousin to be included in Funeral/Death Leave (employee may take a maximum of five days allowed at any one time in the event of death); Association Leave to be allowed for members to attend rallies and that request be made three (from five) days in advance (Supt. Huckstadt responded his interpretation of rallies is not considered a conference or meeting as written in the current language); requested elementary classroom teachers will have a minimum of one continuous 30-minute preparation period per day (added 'continuous' from current language); and under Supplemental Pay, 1) add a Prom Chairperson to Level 6 with a stipend of \$600, 2) add Head Bowling Coach to Level 2 and to recognize the extra-curricular activity for the winter season, and 3) change Vocal Music Accompanist from Level 6 to a Level 5 position.

Supt. Huckstadt handed out the Board's initial proposal. He gave opening remarks and reviewed their proposal. Noted was except where the parties have propose changes to current contract language, the MEA's proposed changes are not accepted and all Articles and Provisions of the Master Contract are to remain as currently written with the following exceptions: Article 5, Wages and Salary – maintain current base of \$25,940 with no step increases and horizontal movements for those who would be eligible under the current schedule; Article 6, Insurances – Health and Major Medical – proposed providing a fully paid single policy or for family coverage the Board will pay a maximum of \$1,050 per month toward a family policy. For new, full time hires after July 1, 2011, provide single coverage only; Article 7, Leaves – remove item B. Good Cause – Paid Leave, change Personal Leave from three to two days, and Association Leave removal of alternating days to be paid by the Association and the District to the Association paying for all; and under Article 10, Reduction of Staff (pg. 12) modify employee classification to ECSE-8 by certification (removing 'and NCA standards') and Grades 6-12 by certification. Eliminating section referencing NCA affiliation for it is no longer relevant.

Both parties agreed to conduct future meetings in exempt session. They tentatively set the next meeting for March 22, 2011 at 4:30 p.m. at Central Office.

Pres. Schwenker adjourned the meeting at 5:02 p.m.

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Bill Schwenker, Board President

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Barbara A. McKeon, Secretary