

MAQUOKETA COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING & PUBLIC HEARING
TUESDAY, JANUARY 24, 2012

Pres. Tabor called the meeting to order on Tuesday, January 24, 2012 at 7 p.m. at Central Office. Directors Hudrlik, Lane, Hayward, Sybesma and Tabor were present. Supt. Huckstadt, Board Secretary McKeon and Administrators Vervaecke, J Bollman and C Snell were present. Jean Anderson was also in attendance. Kelly Gerlach of Maquoketa Sentinel Press and Kayla Gerardy of Maquoketa Access Cable represented the press.

MOTION #094-11/12: Motion/Hudrlik, 2nd/Lane to go into closed session in accordance with Iowa Code 21.5 (1) (i) for the purpose of conducting mid-year performance review to determine the professional competency of the Superintendent. Roll call vote taken: Hudrlik-aye, Lane-aye, Sybesma-aye, Hayward-aye, and Tabor-aye. 5 ayes, motion carried.

MOTION #095-11/12: Motion/Hudrlik, 2nd/Sybesma to adjourn the closed session and reconvene the regular meeting at 7:38 p.m. Roll call vote taken: Hudrlik-aye, Sybesma-aye, Lane-aye, Hayward-aye, and Tabor-aye. 5 ayes, motion carried.

MOTION #096-11/12: Motion/Lane, 2nd/ Hudrlik to approve the following consent agenda items:
Agenda – Approved as amended to include the resignation of Barb Besch.
Minutes – Approved the minutes of the public hearing and regular meeting held on January 9, 2012 as presented.
Recommendation to Hire – Approved the hiring of Kelsey Bollman as the Assistant Varsity Softball (9th Grade) for the 2012 season at Level III, Year 1 for \$2,343.60.
Resignations – Approved the resignation of Barb Besch as the High School Math Instructor at the end of the 2011-12 contract.
5 ayes, motion carried.

MOTION #097-11/12: Motion/Hayward, 2nd/Lane to open the floor for the public hearing on an early start calendar waiver request for the 2012-13 school year. 5 ayes, motion carried.

There were no verbal or written comments received on the early start calendar waiver request for the 2012-13 school year.

MOTION #098-11/12: Motion/Hudrlik, 2nd/Sybesma to close the public hearing and reconvene the regular meeting. 5 ayes, motion carried.

Under Good News: Supt. Huckstadt reported Maquoketa Municipal Electric Utilities rebate was received in the amount of \$12,343 for the Lighting Upgrade Project at Cardinal Elementary School. The following gave Administrative Reports: Middle School Principal C Snell; Cardinal Elementary Principal J Bollman; and High School Principal Vervaecke.

No comments were made under Board Comments.

Pres. Tabor opened the floor for the public hearing of the proposed change in method of board election of the Board of Directors at 6:35 p.m.

MOTION #099-11/12: Motion/Hudrlik, 2nd/Hayward to approve the policies in Chapter 9 as presented. 5 ayes, motion carried.

MOTION #100-11/12: Motion/Hudrlik, 2nd/Lane to approve the following budget guarantee resolution for FY13: Be it hereby resolved, that the Board of Directors of the Maquoketa Community School District, will levy property tax for fiscal year 2012-2013 for the regular program budget adjustment as allowed under section 257.14, Code of Iowa. Roll call vote taken: Hudrlik-aye, Lane-aye, Hayward-aye, Sybesma-aye, and Tabor-aye. 5 ayes, motion carried.

Review was made of the Physical Plant and Equipment fund proposed budget.

MOTION #101-11/12: Motion/Hudrlik, 2nd/Hayward to approve the Physical Plan and Equipment fund budget as presented. 5 ayes, motion carried.

MOTION #102-11/12: Motion/Sybesma, 2nd/Hudrlik to formally accept the \$3,500 donation from the Brittany Greene Family on behalf of the Maquoketa Community School District and approve the selection criteria and application procedures for the “Brittany Greene Memorial Scholarship” as presented. 5 ayes, motion carried.

Dustin Cogan, Technology Coordinator, provided an update and status report regarding the implementation of the two-year Technology Plan previously approved by the Board on February 14, 2011.

MOTION #103-11/12: Motion/Hayward, 2nd/Sybesma to approve the Professional Services Contract with Ament Design, Inc. of Moline IL to provide architectural services for the Window Replacement Project at Maquoketa Middle School and Maquoketa High School at a cost of \$21,100, giving the contingency of review of additional services of the contract. 5 ayes, motion carried.

MOTION #104-11/12: Motion/Sybesma, 2nd/Lane to accept the resignation of Jean Anderson effective at the end of the 2011-12 contract year confirming her participation in the Early Retirement Program with the stipend to be paid from the Management Fund. 5 ayes, motion carried.

MOTION #105-11/12: Motion/Hayward, 2nd/Lane to accept the resignation of Debbra Carson effective at the end of the 2011-12 contract year confirming her participation in the Early Retirement Program with the stipend to be paid from the Management Fund. 5 ayes, motion carried.

MOTION #106-11/12: Motion/Hudrlik, 2nd/Hayward to accept the resignation of Colleen Petaros effective at the end of the 2011-12 contract year confirming her participation in the Early Retirement Program with the stipend to be paid from the Management Fund. 5 ayes, motion carried.

MOTION #107-11/12: Motion/Lane, 2nd/Hudrlik to accept the resignation of Bev Brauer effective at the end of the 2011-12 contract year confirming her participation in the Early Retirement Program with the stipend to be paid from the Management Fund. 5 ayes, motion carried.

Pres. Tabor reported Supt. Huckstadt was planning to submit an application for the early retirement program. Board members' concerns with his request are: 1. Three Board members in the first four months of service on the School Board; 2. Three significant facility improvement projects are just beginning (Briggs Elementary Geothermal Project, Welding Shop Addition with Clinton Community College, and Window Replacement Projects at the Middle School and High School); and 3. The financial challenges and complexities facing the district continue to be significant. The Board views this as a very unique circumstance and has determined that it would be in the District's best interest to have Superintendent Huckstadt to continue in his current position for at least one more year. Therefore, the Board has asked Supt. Huckstadt to delay his decision to retire for at least one year and he has agreed to do so. In light of this decision, the Board will amend Supt. Huckstadt's contract to include an assurance that he will be eligible to receive the Early Retirement Stipend.

MOTION #108-11/12: Motion/Hudrlik, 2nd/Hayward to amend Supt. Huckstadt's contract to include the following assurance: Upon fulfillment of the 2012-13 contract or any contract thereafter, the Superintendent Huckstadt will be eligible to receive an Early Retirement Stipend under the same terms, conditions, and timelines specified in the Early Retirement Program Resolution adopted by the Board of Directors on November 14, 2011. Pres. Tabor noted this is a unique situation. It's an advantage to the District to have his leadership one more year and would like for him to have the option. Roll call vote taken: Hudrlik-aye, Hayward-aye, Lane-aye, Sybesma-aye, and Tabor-aye. 5 ayes, motion carried.

Legislative Network Representative Sybesma reported he had nothing to report on this evening.

Under Superintendent's Report: Greg Gowey of SGGM Architects in Davenport will be at the meeting on February 13, 2012 to provide an update on the Welding Shop Addition at the High School; Budget Workshop will be held on February 27, 2012 beginning at 5 p.m.; and possible dates for reviewing building goals and initiatives were identified.

The Board will go into exempt session following the meeting for the purpose of discussing negotiations strategies.

Pres. Tabor reported the next regular meeting of the Board of Education would be on Monday, February 13, 2012 at 5:30 p.m. at Central Office.

President Tabor adjourned the meeting at 8:34 p.m.

Brian Tabor, President

Barbara A. McKeon, Secretary