

MAQUOKETA COMMUNITY SCHOOL DISTRICT  
BOARD OF EDUCATION  
SPECIAL MEETING  
MONDAY, JANUARY 30, 2012

The Maquoketa Community School Board of Education held a special meeting on Monday, January 30, 2012. Board Secretary McKeon called the meeting to order at 5 p.m. at the Central Office. Directors Lane and Sybesma were present. Director Hayward arrived at 5:30 p.m. Supt. Huckstadt, Board Secretary McKeon, Audie Schmidt, David Jacobs and Elaine Dull were present. Kelly Gerlach of Maquoketa Sentinel Press represented the press.

Purpose of the meeting was for the SEIU Local 199-Bus Drivers and the School Board to exchange initial proposals for the next fiscal year, 2012-13.

Audie Schmidt, SEIU Representative provided the Bus Drivers proposal, which included the following: \$.50 per hour increase for FY13 and additional \$.50 per hour increase for FY14 on all hourly rates; requested route pay for 2 hours plus activity pay for other working time for each activity trip; COLA increase, in that wage increases that do not meet the Social Security Cost of Living Adjustment will automatically be increased every January 1<sup>st</sup>; a noon route will pay starting hourly wages to drivers hired prior to June 30, 2006. All other drivers will receive their hourly rate of pay; employees are eligible to buy into the insurance plan offered by the district yearly during district open enrollment or in case of a qualifying event; family illness leave is intended for the care of employee's dependent children, spouse, parents, parents-in-law, grandchildren, or household members; five (5) days of non-cumulative leave will be provided annually for personal leave; and an employee may bump a sub driver for any route that occurs when the regular route employee is available. If more than 1 employee wishes to bump a sub driver, a rotating list of interested employees will be utilized starting with highest seniority.

Discussion was made of the special education routes, special education van/car/suburban routes and preschool routes, in that the District has separate settlement conditions for the groups. They were excluded from the bus driver's agreement when the unit formed. Ms. Schmidt requested they be included in the SEIU – Bus Drivers agreement, and proposed that the hourly rates will be as currently established. Supt. Huckstadt reported the District prefers to continue the separate settlement conditions for them. Ms. Schmidt will research this.

A 20-minute recess was taken, enabling the Board to consider the proposal and their response.

Supt. Huckstadt handed out the Board's initial proposal. He reported on factors impacting FY13 budget, to include loss of funding for budget guarantee and loss of Federal Ed Jobs funds, totaling a loss of revenue sources of \$541,366. The Board's proposal included the following: An increase of \$.10 per hour for all regular route drivers and activity drivers; change Family Illness Leave to remove 'dependent' from 'dependent children' (leaving it open to all children) and remove 'parents-in-law' from eligible leave; change Personal Leave to restrict the days from being taken to the 'first 5 or last ten student days'; and the contract length is one year, however, would consider multi-year agreement.

Both parties agreed to conduct future meetings in exempt session.

The meeting adjourned at 6:58 p.m.

---

Barbara A. McKeon, Secretary